

1. Based on your experience around the Board table and at project team meetings, could you describe the attributes of an effective CASA project team member?

	Response Count
	8
answered question	8
skipped question	0

2. In your organization, how do you identify and recruit representatives with these attributes? Should/could CASA help, and if so, how?

	Response Count
	6
answered question	6
skipped question	2

3. How could CASA leverage the experience of long-standing CASA stakeholders to mentor new entrants?

	Response Count
	8
answered question	8
skipped question	0

Q1. Based on your experience around the Board table and at project team meetings, could you describe the attributes of an effective CASA project team member?

1	- Knowledgeable - Networked	Dec 17, 2012 2:04 PM
2	Engaged, informed, committed to working with others.	Dec 17, 2012 2:03 PM
3	- Good preparation and information provided. - Commitment to improving environment.	Dec 17, 2012 2:00 PM
4	- Right composition of members - Innovative thinker	Dec 17, 2012 1:55 PM
5	Understand to be understood.	Dec 17, 2012 1:53 PM
6	Creative, positive, informed & willing to update their understanding. Strong people skills.	Dec 17, 2012 1:46 PM
7	Interesting discussion. CASA project team members need to be able to participate in the process. Attend meetings, read board books and presentation literature.	Dec 17, 2012 12:00 PM
8	- Interest in the project and the CASA process. - Commitment to working on the project. - Acceptance of and commitment to the CASA process.	Dec 17, 2012 11:50 AM

Q2. In your organization, how do you identify and recruit representatives with these attributes? Should/could CASA help, and if so, how?

1	Personal interaction/experience, word of mouth.	Dec 17, 2012 2:03 PM
2	- Interest in CASA work. - Environmental interest & commitment.	Dec 17, 2012 2:00 PM
3	- Very little choice as we have a small team. - Based on experience, knowledge, workload.	Dec 17, 2012 1:55 PM
4	NGO - scenario capsules? (processes, legislation, etc.) - collaborative skills - training	Dec 17, 2012 1:46 PM
5	We do recruitment through the delegate selection process.	Dec 17, 2012 12:00 PM
6	As is the case with many organizations, we often do not do a good job of identifying and recruiting representatives, but our best representatives are those we actively identify and recruit. I don't think that CASA could help with this process because it is a responsibility of organizations.	Dec 17, 2012 11:50 AM

Q3. How could CASA leverage the experience of long-standing CASA stakeholders to mentor new entrants?

1	Circulate presentations.	Dec 17, 2012 2:04 PM
2	Establish a mentorship program where by mentor has formal contact with new entrant before and after 3-4 Board meetings.	Dec 17, 2012 2:03 PM
3	- Involvement in project teams.	Dec 17, 2012 2:00 PM
4	- Encourage long-standing members to do pr - gentle reminder of the value.	Dec 17, 2012 1:55 PM
5	Set up a mentor program. People can give their name, new entrants can call them.	Dec 17, 2012 1:53 PM
6	Like AA - hire mentors with new members	Dec 17, 2012 1:46 PM
7	Long standing stakeholders have experience through participation that woud help new entrants.	Dec 17, 2012 12:00 PM
8	A mentorship process would be valuable and I think that many CASA stakeholders would be willing to act as mentors.	Dec 17, 2012 11:50 AM

Q4. Name (Optional)

1	David Spink	Dec 17, 2012 2:03 PM
2	Al Schulz	Dec 17, 2012 2:00 PM
3	Ruth Yanor	Dec 17, 2012 1:46 PM
4	Rich Smith	Dec 17, 2012 11:50 AM